# **ENCLOSURE 1**

STD Claims Experience Summary



## City of Concord STD Claims Experience

	MAX.		
Month	Total Premium	Total Claims	Total Lives
12/1/2009	\$6,080.08	\$4,153.27	451
11/1/2009	\$6,162.61	\$6,152,52	453
10/1/2009	\$6,371.41	\$0.00	453
9/1/2009	\$6,789.27	\$7,711.65	452
8/1/2009	\$5,852.86	\$10,108.49	453
7/1/2009	\$5,849.24	\$7,193.05	453
6/1/2009	\$5,833.28	\$7,783.30	453
5/1/2009	\$5,841.16	\$6,369.38	453
4/1/2009	\$5,832.58	\$2,998.06	453
3/1/2009	\$5,827.57	\$1,091.22	453
2/1/2009	\$5,827.57	\$3,177.55	453
1/1/2009	\$5,827.57	\$1,659.28	453
Total:	\$72,095.20	\$58,397.77	
	Loss Ratio:	81%	
Month	Total Premium	Total Claims	Total Lives
12/1/2008	\$5,827.57	\$485.36	453
11/1/2008	<b>\$5,844.65</b>	\$2,196.36	453
10/1/2008	\$5,823.30	\$5,977.88	453
9/1/2008	\$5,878.98	\$2,842.05	453

<u>Month</u>	Total Premium	Total Claims	Total Lives
12/1/2008	\$5,827.57	\$485.36	453
11/1/2008	\$5,844,65	\$2,196.36	453
10/1/2008	\$5,823,30	\$5,977.88	453
9/1/2008	\$5,878,98	\$2,842.05	453
8/1/2008	\$5,828,39	~\$2,300.63	452
7/1/2008	\$5,826,64	\$3,965.29	452
6/1/2008	\$5,816.52	\$10,171.54	452
5/1/2008	\$5,818.48	\$2,483.12	452
4/1/2008	\$5,817.74	\$3,180.75	452
3/1/2008	\$5,786,05	\$7,100.92	452
2/1/2008	\$6,010,21	\$10,007.17	454
1/1/2008	\$5,917.50	\$12,566.24	453
Total:	\$70,196.03	\$58,676.05	

:	\$70,196.03	·	\$58,676.05
	Loss Ratio:		84%

<u>Month</u>	Total Premium	Total Claims	Total Lives
12/1/2007	\$5,808.04	\$5,620,76	452
11/1/2007	\$5,808.04	\$3,635,50	452
10/1/2007	\$5,808.04	\$1,309.28	452
9/1/2007	\$5,791.19	\$4,105.80	452
8/1/2007	\$5,824.89	\$563,66	453
7/1/2007	\$11,649.78	\$9,767.86	453
6/1/2007	\$54,25	\$13,847.34	
5/1/2007	\$5,814.04	\$6,030.90	452
4/1/2007	\$6,579.07	\$3,116.55	452
3/1/2007	\$5,559.03	\$0,00	452
2/1/2007	\$5,559.03	\$0,00	452
1/1/2007	\$5,559.03	\$0,00	452
Total:	\$69,814.43	\$47,997.65	
	Loss Ratio:	69%	

### **ENCLOSURE 2**

LTD & Life Claims Experience Summary

AS OF DATE 12/31/2009 PAGE 1 STANDARD INSURANCE COMPANY

GCE0300-4\* GROUP CLAIM EXPERIENCE

RUN DATE 01/18/2010

POLICY 139029 CONCORD NH	CITY OF		FROM 01/1900	THRU 12/2009		
CLAIM CLAIMANT S NUMBER NAME X COV		CAUSE P	AMOUNT PA BENEFIT THIS PER		RESERVE END OF PERIOD	RESERVE B OF PERIO
B83831 DEAN F TEF	RM 06/1944 10/2007 12/2007 12/2007		37,000	00 37,000.00		
COO305 JOHNSON M TER			31,000.			
C00305 JOHNSON M TEE			33,000			
COURSON MILE	Q4/1954 00/2008 00/2000 00/2000		00,000	,		
	COVERAGE - TERM		101,000	.00 101,000.00		
B39605 KYMALAINEN M TPI	02 3 10/1953 09/2005 05/2006					
B69371 JOHNSON M TPI						
B69371 JOHNSON M TPI	*=					
B74052 KING M TPI						
BIAON KING WILL	00, 5 00, 2500 00, 500, 25, 500, 1					
	SUBTOTAL PENDING - TPD2					
	SUBTOTAL OTHER - TPD2					
	COVERAGE - TPD2					
	•					
VA9030 JOHNSON D M LTI	D 8 04/1954 11/2006 04/2007 06/2008 N	NS	25,334			
VB0517 DEAN M F LTI	D 1 06/1944 01/2007 05/2007 10/2007 N	NS	1,766.68 10,572			
VB5923 KING W M LTI	D 8 02/1968 03/2007 06/2007 09/2008 C	os	1,722.04 1,500			
VC7740 DEAN M F LTI	D 1 06/1944 01/2007 11/2007 02/2007 N	NS	5,300	.04 5,300.04		
VD9678 BROWN J F LTI	D 2 12/1971 12/2007 06/2008 N	NS	1,544.28			
VE0069 JOHNSON D M LTI	D 8 04/1954 11/2006 06/2008 05/2008 N	NS	4,798			
VG3840 MARCEAU J M LTI	D 6 05/1951 06/2009 11/2009 N	NS	1,543.51 4,630	.53 4,630.53	29,924.50	
VH1146 SOUTHWICK M M LT)	D 6 06/1949 10/2009	OA P	1,706.51		29,863.93	
378507 KYMALAINEN J M LTI	D 8 10/1953 09/2005 01/2006 10/2007 (	OA.	1,522.75 9,954	.93 9,954.93		
•					20 002 02	
	SUBTOTAL PENDING - LTD		<b></b>		29,863.93	
	SUBTOTAL OTHER - LTD		62,091		29,924.50	
	COVERAGE - LTD		62,091	.76 62,091.76	59,788.43	
	POLICY - 139029		163,091	.76 163,091.76	59,788.43	

THE INFORMATION IN THESE REPORTS IS CONFIDENTIAL AND PROPRIETARY. THESE REPORTS ARE TO BE ACCESSIBLE ONLY TO POLICYHOLDER PERSONNEL OR AN AUTHORIZED REPRESENTATIVE OF THE POLICYHOLDER WHO HAVE A LEGITIMATE BUSINESS REASON TO EXAMINE THE INFORMATION. THESE REPORTS MAY NOT BE REDISCLOSED WITHOUT THE WRITTEN AUTHORIZATION OF STANDARD INSURANCE COMPANY.



#### CONCORD NH CITY OF

#### GROUP POLICY 139029 EXPERIENCE REPORT

TERM LIFE*	AD&D INS*	07/01/2009 THROUGH 12/31/2009	07/01/2005 THROUGH 12/31/2009
EARNED PREMIUMS		\$0	\$194,250
PAID CLAIMS CHANGE IN IBNR RESERVES		0 0	101,000
TOTAL INCURRED CLAIMS		0	101,000
LESS COMMISSIONS PREMIUM TAX OTHER EXPENSE AND E	RISK CHARGES	0 0 0	9,695 3,715 42,301
TOTAL EXPENSE AND RISK CHA	ARGES	0	55,711
BALANCE		0	37,539

<sup>\*</sup> COVERAGE(S) TERMINATED APRATT 1Q

900 SW Fifth Avenue Portland OR 97204 Tel 888.937.4783



#### CONCORD NH CITY OF

#### GROUP POLICY 139029 EXPERIENCE REPORT

LONG	THEFT	DISABILITY
111/11/17	E CALCALA	DEOUDTEILL

	07/01/2009 THROUGH	07/01/2005 THROUGH
	12/31/2009	12/31/2009
EARNED PREMIUMS	\$31,221	\$261,243
PAID CLAIMS	4,631	62,092
CHANGE IN REPORTED RESERVES	59,788 684	59,788 22,775
CHANGE IN IBNR RESERVES	354	1,576
EMPLOYER FICA		
TOTAL INCURRED CLAIMS	65,457	146,231
LESS COMMISSIONS	3,819	22,107
PREMIUM TAX	624	5,081
OTHER EXPENSE AND RISK CHARGES	8,475	83,595
TOTAL EXPENSE AND RISK CHARGES	12,918	110,783
BALANCE	-47,154	4,228

APRATT 1Q

900 SW Fifth Avenue Portland OR 97204 Tel 888.937.4783

# **Principal Life Insurance Experience**

There have been no life or AD&D claims, for a total of 0.00 since coverage started with Principal on 7/01/2008.

## ENCLOSURE 3

**Employee Census and Job Title Listing** 

	Gender		Annual Salary	Basic	Voluntary
DOB	(MorF)	Job Title	as of 7/01/09	Term Life	Term Life
11/19/56	М	Laborer/Truck Driver	\$35,859.20	\$36,000.00	\$0.0
06/07/64	М	Equipment Operator II	\$38,604.80	\$39,000.00	\$0.0
12/02/77	М	Firefighter/Paramedic	\$48,441.12	\$49,000.00	\$98,000.0
05/11/72	М	Firefighter/Paramedic	\$53,464.32	\$54,000.00	\$108,000.
07/05/61	F	Associate Engineer	\$73,382.40	\$74,000.00	\$0.
09/26/62	M	WWTP Operator I	\$40,560.00	\$41,000.00	\$82,000.
05/05/60	F	Administrative Supervisor	\$57,324.80	\$58,000.00	\$116,000.
07/03/62	F	Senior Accountant	\$69,867.20	\$70,000.00	\$0.
10/24/79	М	Firefighter	\$47,261.76	\$48,000.00	\$0.
02/24/80	М	Laborer/Truck Driver	\$35,859.20	\$36,000.00	\$36,000.
10/30/69	M	Fire Lieutenant	\$60,496.80	\$61,000.00	\$0.
02/23/74	M	Firefighter	\$44,968.56	\$45,000.00	\$90,000.
04/26/60	M	Fire Chief	\$103,688.00	\$100,000.00	\$208,000.
04/17/59	M	Fire Captain	\$66,764.88	\$67,000.00	\$134,000.
12/22/63	M	Equipment Operator III	\$38,604.80	\$39,000.00	\$39,000.
08/31/49	M	Senior Maintenance Aide	\$38,604.80	\$39,000.00	\$39,000.
02/12/61	M	City Manager	\$126,874.80	\$100,000.00	\$127,000
03/31/50	F	Reference Librarian	\$50,668.80	\$51,000.00	\$0
07/16/47	M	Laborer/Truck Driver	\$30,160.00	\$31,000.00	\$0
02/29/72	M	Deputy City Manager - Development	\$106,288.00	\$100,000.00	\$213,000
10/30/61	F	Reference Librarian	\$61,734.40	\$62,000.00	\$0
07/25/69	M	Police Sergeant	\$69,555.20	\$70,000.00	\$140,000
01/08/82	F	Library Page	\$15,937.74	Ψ, σ,σσσ.σσ	\$0
04/20/61	M	Arena & Properties Manager	\$71,614.40	\$72,000.00	\$144,000
04/20/61	M	Laborer/Truck Driver	\$30,160.00	\$31,000.00	\$0
01/09/86	M	Equipment Maintenance Mechanic	\$44,782.40	\$45,000.00	\$0
	M	Police Chief	\$106,288.00	\$100,000.00	\$213,000
09/13/63		Firefighter/Paramedic	\$54,796.56	\$55,000.00	Ψ <u>2 10,000</u> \$0
09/21/66	M		\$57,324.80	\$58,000.00	\$0 \$0
02/14/54	M	Sewer System Supervisor	\$30,160.00	\$31,000.00	. \$0
03/05/86	M	Laborer/Truck Driver		\$40,000.00	\$0 \$0
02/02/72	M	Firefighter	\$39,748.80	\$44,000.00	\$0 \$0
12/28/69	M	Firefighter	\$43,876.56 \$53,227.20	\$54,000.00	\$0
11/14/54	M	Facilities Maintenance Supervisor			\$58,000
09/09/63	M	Maintenance Aide	\$28,017.60	\$29,000.00	\$30,000 \$0
08/13/65	<u> </u>	Police Sergeant	\$66,248.00	\$67,000.00	\$0 \$0
03/01/83	<u>M</u>	Field Technician	\$37,689.60	\$38,000.00	
10/13/68	M	Firefighter	\$44,968.56	\$45,000.00	\$0
02/06/50	<u> </u>	Electrical Inspector	\$48,235.20	\$49,000.00	\$0
10/06/74	F	Assistant Recreation Director	\$49,441.60	\$50,000.00	\$0 \$0
10/25/48	M	Deputy General Services Director	\$96,283.20	\$97,000.00	<u>\$0</u>
08/11/66	F	Welfare Case Technician	\$32,036.16	ØF4 000 00	\$0
01/11/56	F	Paralegal	\$53,227.20	\$54,000.00	\$0
11/03/50	M	Laborer/Truck Driver	\$32,510.40	\$33,000.00	\$0
08/16/85	M	Firefighter	\$43,876.56	\$44,000.00	\$0
11/21/54	M	Facilities Maintenance Supervisor	\$53,227.20	\$54,000.00	\$0
05/22/64	F	City Clerk	\$80,995.20	\$81,000.00	\$0
07/16/63	F	Library Assistant II	\$34,476.00	\$35,000.00	\$0
12/16/81	M	Firefighter	\$47,261.76	\$48,000.00	\$0

Gender   DOB				
DOB         (M or F)           08/15/57         F           10/19/61         F           09/10/76         M           01/26/68         M           06/05/52         M           02/16/52         M           02/28/51         M           12/03/69         M           07/03/68         M           07/26/74         M           03/20/75         M           01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           05/06/68         M           11/05/76         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           09/13/74         M           09/13/75         M           07/13/33         M           09/26/48         M           09/15/72         M           02/28/61         M           05/18/66         F		Annual Salary	Basic	Voluntary
08/15/57         F           10/19/61         F           09/10/76         M           01/26/68         M           06/05/52         M           02/16/52         M           02/28/51         M           12/03/69         M           07/03/68         M           07/26/74         M           03/20/75         M           01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           05/06/68         M           11/05/76         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           04/21/73         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/15/72         M           02/28/61         M           05/18/66         F </td <td>Job Title</td> <td>as of 7/01/09</td> <td>Term Life</td> <td>Term Life</td>	Job Title	as of 7/01/09	Term Life	Term Life
10/19/61 F 09/10/76 M 01/26/68 M 06/05/52 M 02/16/52 M 02/28/51 M 12/03/69 M 07/03/68 M 07/26/74 M 03/20/75 M 01/03/72 M 01/03/72 M 05/06/68 M 11/05/76 M 02/25/68 M 08/31/63 M 11/21/52 M 09/13/74 M 03/24/65 M 03/24/65 M 02/15/57 M 03/24/65 M 03/24/65 M 09/15/72 M 09/15/72 M 09/15/72 M 09/15/73 M 03/24/65 M 03/24/65 M 09/15/72 M 09/15/72 M 09/15/72 M 09/15/72 M 09/15/72 M 09/15/73 M 09/26/48 M 09/15/74 M 09/15/75 M 09/15/75 M 09/15/76 M 09/15/77 M 00/15/66 F 03/03/72 M 10/04/55 M 09/21/67 M 11/07/60 F 05/16/56 F 03/23/78 M 09/20/84 M 09/20/84 M 09/20/84 M 09/20/84 M 05/26/65 F	Administrative Technician II	\$38,604.80	\$39,000.00	\$78,000.00
09/10/76         M           01/26/68         M           06/05/52         M           02/16/52         M           02/28/51         M           12/03/69         M           07/03/68         M           07/26/74         M           03/20/75         M           01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           05/06/68         M           11/05/76         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           09/13/74         M           09/13/74         M           09/15/57         M           07/13/33         M           09/26/48         M           09/26/48         M           09/27/46         F           03/03/72         M           10/04/55         M           09/21/67         M </td <td>Circulation Supervisor</td> <td>\$38,980.50</td> <td>\$39,000.00</td> <td>\$0.00</td>	Circulation Supervisor	\$38,980.50	\$39,000.00	\$0.00
01/26/68         M           06/05/52         M           02/16/52         M           02/28/51         M           12/03/69         M           07/03/68         M           07/26/74         M           03/20/75         M           01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           09/13/75         M           07/13/33         M           09/26/48         M           09/26/48         M           09/15/72         M           02/28/61         M           05/18/66         F           03/03/72         M           10/04/55         M </td <td>Lead Dispatcher</td> <td>\$46,104.24</td> <td>\$47,000.00</td> <td>\$0.00</td>	Lead Dispatcher	\$46,104.24	\$47,000.00	\$0.00
06/05/52         M           02/16/52         M           02/28/51         M           12/03/69         M           07/03/68         M           07/26/74         M           03/20/75         M           01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           05/06/68         M           11/05/76         M           05/06/68         M           11/05/76         M           05/16/68         M           08/31/63         M           11/21/52         M           09/13/74         M           09/13/74         M           09/13/74         M           09/13/73         M           03/24/65         M           09/15/57         M           09/15/72         M           09/15/72         M           09/15/72         M           02/28/61         M           05/18/66         F           04/25/46         F           03/03/72         M </td <td>Police Sergeant</td> <td>\$66,248.00</td> <td>\$67,000.00</td> <td>\$67,000.00</td>	Police Sergeant	\$66,248.00	\$67,000.00	\$67,000.00
02/16/52         M           02/28/51         M           12/03/69         M           07/03/68         M           07/26/74         M           03/20/75         M           01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           04/21/73         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           10/16/76         M </td <td>Water Treatment Plant Superintendent</td> <td>\$73,382.40</td> <td>\$74,000.00</td> <td>\$0.00</td>	Water Treatment Plant Superintendent	\$73,382.40	\$74,000.00	\$0.00
02/28/51         M           12/03/69         M           07/03/68         M           07/26/74         M           03/20/75         M           01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           09/15/57         M           07/13/33         M           09/26/48         M           09/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M </td <td>Senior Engineering Technician</td> <td>\$57,324.80</td> <td>\$58,000.00</td> <td>\$116,000.00</td>	Senior Engineering Technician	\$57,324.80	\$58,000.00	\$116,000.00
12/03/69 M 07/03/68 M 07/26/74 M 03/20/75 M 01/03/72 M 01/03/72 M 05/06/68 M 11/05/76 M 02/25/68 M 08/31/63 M 11/21/52 M 09/13/74 M 04/21/73 M 03/24/65 M 02/15/57 M 02/15/57 M 02/25/66 M 03/24/65 M 09/15/72 M 09/15/72 M 09/15/72 M 09/15/72 M 09/15/72 M 09/15/72 M 09/15/74 M 05/18/66 F 04/25/46 F 03/03/72 M 11/07/60 F 05/16/56 F 03/23/78 M 09/20/84 M 05/26/65 F	Utility Electrician	\$49,441.60	\$50,000.00	\$0.00
07/03/68         M           07/26/74         M           03/20/75         M           01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           09/21/75         M           09/21/75         M           09/26/48         M           09/15/72         M           02/28/61         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F </td <td>Police Officer</td> <td>\$56,076.80</td> <td>\$57,000.00</td> <td>\$114,000.00</td>	Police Officer	\$56,076.80	\$57,000.00	\$114,000.00
07/26/74         M           03/20/75         M           01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           09/13/75         M           07/13/33         M           09/26/48         M           09/15/72         M           09/15/72         M           02/28/61         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           10/16/76         M           10/20/53         M </td <td>Police Lieutenant</td> <td>\$76,585.60</td> <td>\$77,000.00</td> <td>\$77,000.00</td>	Police Lieutenant	\$76,585.60	\$77,000.00	\$77,000.00
03/20/75         M           01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           04/21/73         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           05/26/65         F           10/16/76         M           10/05/68         F           10/12/77         M	Fire Lieutenant	\$54,796.56	\$55,000.00	\$0.00
01/03/72         M           08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           09/13/74         M           09/13/74         M           09/13/74         M           09/13/74         M           09/13/74         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/28/61         M           09/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           10/16/76         M           10/20/53         M           10/05/68         F </td <td>Police Officer</td> <td>\$47,091.20</td> <td>\$48,000.00</td> <td>\$96,000.00</td>	Police Officer	\$47,091.20	\$48,000.00	\$96,000.00
08/08/49         F           01/15/67         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           09/13/74         M           09/13/74         M           09/13/74         M           09/13/74         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/26/48         M           09/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/05/68         F </td <td>Police Officer</td> <td>\$56,076.80</td> <td>\$57,000.00</td> <td>\$114,000.00</td>	Police Officer	\$56,076.80	\$57,000.00	\$114,000.00
01/15/67         M           05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           09/13/74         M           04/21/73         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/26/48         M           09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/05/68         F           10/12/77         M	Municipal CSR	\$15,464.80		\$0.00
05/06/68         M           11/05/76         M           02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           04/21/73         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/05/68         F           10/12/77         M	Firefighter/Paramedic	\$56,172.48	\$57,000.00	\$0.00
11/05/76 M 02/25/68 M 08/31/63 M 11/21/52 M 09/13/74 M 04/21/73 M 03/24/65 M 02/15/57 M 07/13/33 M 09/26/48 M 09/15/72 M 02/28/61 M 05/14/33 F 10/31/53 M 05/18/66 F 04/25/46 F 03/03/72 M 11/07/60 F 05/16/56 F 03/23/78 M 09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F	Utility Technician	\$35,859.20	\$36,000.00	\$0.00
02/25/68         M           08/31/63         M           11/21/52         M           09/13/74         M           04/21/73         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/26/48         M           09/26/48         M           09/26/48         M           09/26/48         M           09/26/48         M           09/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/05/68         F           10/12/77         M	Parks Supervisor	\$49,441.60	\$50,000.00	\$0.00
08/31/63         M           11/21/52         M           09/13/74         M           04/21/73         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/26/48         M           09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/05/68         F           10/12/77         M	Laborer/Truck Driver	\$34,132.80	\$35,000.00	\$0.00
11/21/52 M 09/13/74 M 04/21/73 M 03/24/65 M 02/15/57 M 07/13/33 M 09/26/48 M 09/15/72 M 02/28/61 M 05/14/33 F 10/31/53 M 05/18/66 F 04/25/46 F 03/03/72 M 10/04/55 M 09/21/67 M 11/07/60 F 05/16/56 F 03/23/78 M 09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F	Laborer/Truck Driver	\$32,510.40	\$33,000.00	\$0.00
09/13/74         M           04/21/73         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/20/53         M           10/12/77         M	Police Lieutenant	\$76,585.60	\$77,000.00	\$154,000.00
04/21/73         M           03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/20/53         M           10/12/77         M	Police Sergeant	\$66,248.00	\$67,000.00	\$134,000.00
03/24/65         M           02/15/57         M           07/13/33         M           09/26/48         M           09/26/48         M           09/26/48         M           09/26/48         M           09/26/48         M           09/25/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/20/53         M           10/05/68         F           10/12/77         M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
02/15/57         M           07/13/33         M           09/26/48         M           09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/20/53         M           10/12/77         M	Equipment Operator II	\$37,689.60	\$38,000.00	\$0.00
07/13/33         M           09/26/48         M           09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/20/53         M           10/12/77         M	WWTP Operator I	\$44,782.40	\$45,000.00	\$90,000.00
09/26/48         M           09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/20/53         M           10/05/68         F           10/12/77         M	City Solicitor	\$108,950.40	\$100,000.00	\$0.00
09/15/72         M           02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/20/53         M           10/05/68         F           10/12/77         M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
02/28/61         M           05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/20/53         M           10/12/77         M	Police Officer	\$52,915.20	\$53,000.00	\$106,000.00
05/14/33         F           10/31/53         M           05/18/66         F           04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/20/53         M           10/12/77         M		\$69,867.20	\$70,000.00	\$140,000.00
10/31/53 M 05/18/66 F 04/25/46 F 03/03/72 M 10/04/55 M 09/21/67 M 11/07/60 F 05/16/56 F 03/23/78 M 09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F	Golf Course Manager	\$16,640.00		\$0.00
05/18/66 F 04/25/46 F 03/03/72 M 10/04/55 M 09/21/67 M 11/07/60 F 05/16/56 F 03/23/78 M 09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F	Library Page General Services Director	\$108,950.40	\$100,000.00	\$0.00
04/25/46         F           03/03/72         M           10/04/55         M           09/21/67         M           11/07/60         F           05/16/56         F           03/23/78         M           09/20/84         M           05/26/65         F           10/16/76         M           10/20/53         M           10/05/68         F           10/12/77         M		\$39,582.40	\$40,000.00	\$40,000.00
03/03/72 M 10/04/55 M 09/21/67 M 11/07/60 F 05/16/56 F 03/23/78 M 09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F 10/12/77 M	Municipal CSR	\$19,722.56	Ψ+0,000.00	\$0.00
10/04/55 M 09/21/67 M 11/07/60 F 05/16/56 F 03/23/78 M 09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F 10/12/77 M	Library Assistant II	\$52,153.92	\$53,000.00	\$0.00
09/21/67 M 11/07/60 F 05/16/56 F 03/23/78 M 09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F 10/12/77 M	Firefighter S. Mach Jacob	\$57,324.80	\$58,000.00	\$0.00
11/07/60 F 05/16/56 F 03/23/78 M 09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F	Plumbing, Fire & Mech Insp	\$44,782.40	\$45,000.00	\$0.00
05/16/56 F 03/23/78 M 09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F 10/12/77 M	Automotive Mechanic II		\$40,000.00	\$80,000.00
03/23/78 M 09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F 10/12/77 M	Municipal CSR	\$39,582.40	\$43,000.00	\$0.00
09/20/84 M 05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F 10/12/77 M	Fiscal Technician III	\$42,619.20	\$51,000.00	\$0.0
05/26/65 F 10/16/76 M 10/20/53 M 10/05/68 F 10/12/77 M	Firefighter/Paramedic	\$50,887.20	\$45,000.00	\$0.0
10/16/76 M 10/20/53 M 10/05/68 F 10/12/77 M	Firefighter/Paramedic	\$44,968.56	\$78,000.00	\$0.0
10/20/53 M 10/05/68 F 10/12/77 M	Assistant City Prosecutor	\$77,105.60	\$57,000.00	\$0.0
10/05/68 F 10/12/77 M	Police Officer	\$56,076.80	\$58,000.00	\$0.0
10/12/77 M	Water Systems Supervisor	\$57,324.80	φυο,υυυ.υυ	\$0.0 \$0.0
	Data Technician	\$18,850.00	¢54 000 00	\$102,000.0
06/22/68 M	Shop Supervisor	\$50,668.80	\$51,000.00	\$102,000.0
	Firefighter	\$52,153.92	\$53,000.00	
08/21/80 F	Police Dispatch Supervisor	\$43,326.40	\$44,000.00	\$0.0
08/05/65 M	Firefighter	\$52,153.92	\$53,000.00	\$0.0
09/17/69 M	Police Officer  Equipment Maintenance Mechanic	\$56,076.80 \$44,782.40	\$57,000.00 \$45,000.00	\$114,000.0 \$45,000.0

	Gender		Annual Salary	Basic	Voluntary
DOB	(M or F)	Job Title	as of 7/01/09	Term Life	Term Life
10/17/75	M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
10/27/66	M	Laborer/Truck Driver	\$35,859.20	\$36,000.00	\$0.00
04/03/67	M	Maintenance Aide	\$34,985.60	\$35,000.00	\$0.00
02/03/72	M	Firefighter	\$39,748.80	\$40,000.00	\$80,000.00
11/30/57	M	Meter Technician	\$38,604.80	\$39,000.00	\$0.00
11/18/50	M	Health & Licensing Officer	\$66,476.80	\$67,000.00	\$0.00
01/12/70	M	Firefighter	\$52,153.92	\$53,000.00	\$106,000.00
06/08/77	F	Police Officer	\$56,076.80	\$57,000.00	\$57,000.00
07/10/72	М	Firefighter	\$49,664.16	\$50,000.00	\$100,000.00
07/05/70	M	Police Officer	\$56,076.80	\$57,000.00	\$57,000.00
07/02/59	M	Firefighter	\$50,887.20	\$51,000.00	\$0.00
05/24/61	M	Laborer/Truck Driver	\$30,160.00	\$31,000.00	\$62,000.00
04/25/65	M	Engineering Technician I	\$39,582.40	\$40,000.00	\$80,000.00
01/22/59	<u> </u>	Sewer Maintenance Supervisor	\$50,668.80	\$51,000.00	\$0.00
09/03/63	F	Legal Secretary	\$32,799.00	\$33,000.00	\$0.00
09/03/60	M	Recreation Assistant	\$36,192.00	\$37,000.00	\$0.00
10/16/56	M	Road Crew Supervisor	\$53,227.20	\$54,000.00	\$54,000.00
05/21/49	F	Administrative Assistant	\$45,905.60	\$46,000.00	\$46,000.00
	M	Fire Lieutenant	\$57,570.24	\$58,000.00	\$0.00
05/08/71	M IVI	Police Officer	\$56,076.80	\$57,000.00	\$57,000.00
08/26/68	<u> </u>		\$56,076.80	\$57,000.00	\$0.00
09/12/81	M	Police Officer	\$56,172.48	\$57,000.00	\$0.00
06/14/64	M	Firefighter/Paramedic	\$50,887.20	\$51,000.00	\$0.00
02/12/63	F.	Firefighter		\$45,000.00	\$90,000.00
02/28/80	M	Firefighter	\$44,968.56	\$44,000.00	\$0.00
03/30/57	F	Housing Inspector	\$43,680.00	ψ <del>44</del> ,000.00	\$0.00
07/13/67	F	Administrative Technician II	\$17,671.68	¢57,000,00	\$57,000.00
02/13/65	M	Police Officer	\$56,076.80	\$57,000.00 \$36,000.00	\$0.00
10/25/52	M	Maintenance Aide	\$35,859.20	\$90,000.00	\$180,000.00
09/24/65	M	Information Technology Director	\$89,398.40		\$180,000.00
05/11/61	F	Associate Engineer	\$83,033.60	\$84,000.00	\$0.00
01/11/70	М	Firefighter	\$47,261.76	\$48,000.00	\$0.00
08/15/75	M	Firefighter	\$50,887.20	\$51,000.00 \$57,000.00	\$0.00
07/31/64	<u>M</u>	Police Officer	\$56,076.80		\$0.00
11/09/57	F	Administrative Assistant	\$49,441.60	\$50,000.00	\$94,000.00
12/02/61	M	Deputy Police Chief	\$93,932.80	\$94,000.00	
02/17/81	M	Police Officer	\$52,915.20	\$53,000.00	\$0.00
06/28/57	M	Police Mechanic/Equip Tech	\$44,782.40	\$45,000.00	\$0.00
05/16/78	M	WWTP Operator I	\$43,680.00	\$44,000.00	\$0.00
06/11/55	F	Fiscal Technician III	\$42,619.20	\$43,000.00	\$43,000.00
01/08/58	M	Library Page	\$17,581.20	407.000.00	\$0.00
05/09/68	M	Welder/Mechanic II	\$36,774.40	\$37,000.00	\$0.00
07/28/75	M	Assistant City Prosecutor	\$64,854.40	\$65,000.00	\$65,000.00
12/29/61	F	Police Dispatcher	\$45,905.60	\$46,000.00	\$0.00
10/16/84	F	Library Page	\$11,273.60	1	\$0.00
06/08/48	M	Chief Building Inspector	\$64,854.40	\$65,000.00	\$130,000.00
06/02/57	M	Police Officer	\$56,076.80	\$57,000.00	\$114,000.00
04/26/73	M	Firefighter	\$50,887.20	\$51,000.00	\$51,000.00
05/02/78	M	Police Officer	\$58,884.80	\$59,000.00	\$0.00

	Gender		Annual Salary	Basic	Voluntary
DOB	(M or F)	Job Title	as of 7/01/09	Term Life	Term Life
04/07/80	M	Police Officer	\$56,076.80	\$57,000.00	\$57,000.00
02/11/75	М	Firefighter/Paramedic	\$50,887.20	\$51,000.00	\$51,000.00
04/14/66	M	Communication Technician	\$43,680.00	\$44,000.00	\$0.00
01/24/66	F	Administrative Assistant	\$45,905.60	\$46,000.00	\$0.00
09/07/47	M	Health Services Inspector	\$42,993.60		\$0.00
01/22/72	M	Firefighter	\$47,261.76	\$48,000.00	\$96,000.00
11/27/64	M	Parking Manager	\$77,105.60	\$78,000.00	\$0.00
03/22/59	M	Senior Maintenance Aide	\$38,604.80	\$39,000.00	\$0.00
06/25/65	F	Lead Dispatcher	\$47,261.76	\$48,000.00	\$96,000.00
05/19/58	M	Battalion Chief	\$70,150.08	\$71,000.00	\$0.00
04/24/61	M	Maintenance Technician	\$40,560.00	\$41,000.00	\$0.00
10/19/71	M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
07/22/68	M	Fire Lieutenant	\$59,011.68	\$60,000.00	\$0.00
11/04/63		Safety and Training Coordinator	\$61,734.40	\$62,000.00	\$0.00
02/13/72	M	Sign & Pavement Marking Supervisor	\$40,560.00	\$41,000.00	\$0.00
03/06/60	M	Fire Lieutenant	\$60,496.80	\$61,000.00	\$0.00
11/03/66	M	Firefighter	\$43,876.56	\$44,000.00	\$0.00
04/17/61	М	Fire Lieutenant	\$60,496.80	\$61,000.00	\$0.00
02/23/66	М	Automation Coordinator	\$55,931.20	\$56,000.00	\$0.00
09/08/37	M	Custodian	\$10,420.80		\$0.00
02/12/63	M	Wastewater Ops Supervisor	\$50,668.80	\$51,000.00	\$0.00
05/27/54	F	Maintenance Aide	\$35,859.20	\$36,000.00	\$0.00
10/03/65	M	Equipment Operator II	\$36,774.40	\$37,000.00	\$0.00
03/28/71	F	Fire Dispatcher	\$38,787.84	\$39,000.00	\$0.00
12/06/49	M	Parking Technician	\$38,604.80	\$39,000.00	\$78,000.00
07/29/68	F	Deputy Tax Collector/Deputy Treasurer	\$54,558.40	\$55,000.00	\$110,000.00
01/03/64	М	City Surveyor	\$71,614.40	\$72,000.00	\$0.00
03/07/49	F	Administrative Specialist II	\$41,983.50	\$42,000.00	\$42,000.00
09/25/50	F	Library Page	\$16,640.00		\$0.00
02/12/67	M	Recreation Director	\$73,382.40	\$74,000.00	\$0.00
06/20/53	M	Equipment Operator III	\$41,579.20	\$42,000.00	\$0.00
10/09/63	F	Library Page	\$15,849.60		\$0.00
07/06/60	M	Maintenance Aide	\$35,859.20	\$36,000.00	\$72,000.00
07/23/65	F	Appraiser	\$45,905.60	\$46,000.00	\$92,000.00
02/11/75	М	Firefighter	\$39,748.80	\$40,000.00	\$0.00
02/06/51	М	Automotive Mechanic II	\$44,782.40	\$45,000.00	\$0.00
03/19/60	F	Management & Budget Analyst	\$64,854.40	\$65,000.00	\$130,000.00
04/05/75	M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
04/02/68	М	Tree Maintenance Specialist	\$38,604.80	\$39,000.00	\$0.00
11/13/57	М	Road Crew Supervisor	\$47,049.60	\$48,000.00	\$0.00
07/21/58	М	Assistant City Prosecutor	\$66,476.80	\$67,000.00	\$0.00
04/03/54	M	WW Plant Superintendent	\$83,033.60	\$84,000.00	\$0.00
04/02/70	M	Maintenance Technician	\$39,582.40	\$40,000.00	\$0.00
03/24/72	M	Firefighter	\$47,261.76	\$48,000.00	\$0.00
12/22/73	M	Police Officer	\$56,076.80	\$57,000.00	\$114,000.00
06/26/53	M	Appraiser	\$57,324.80	\$58,000.00	\$0.00
12/25/69	M	Laborer/Truck Driver	\$30,160.00	\$31,000.00	\$0.00
	•••		\$54,796.56	\$55,000.00	\$110,000.00

	Gender		Annual Salary	Basic	Voluntary
DOB	(M or F)	Job Title	as of 7/01/09	Term Life	Term Life
10/26/73	F	Senior Planner	\$64,854.40	\$65,000.00	\$0.0
08/20/52	M	Assistant City Planner	\$77,105.60	\$78,000.00	\$0.0
03/26/50	F	Welfare Case Technician	\$39,955.50	\$40,000.00	\$0.0
02/28/57	F	Administrative Assistant	\$44,109.00	\$45,000.00	\$0.0
10/31/61	M	Public Properties Superintendent	\$75,212.80	\$76,000.00	\$152,000.0
06/10/71	M	Fire Lieutenant	\$53,464.32	\$54,000.00	\$0.0
10/17/78	M	Maintenance Technician	\$41,579.20	\$42,000.00	\$84,000.
02/13/54	M	Equipment Operator II	\$38,604.80	\$39,000.00	\$0.0
02/07/48	M	Deputy City Manager - Finance	\$120,244.80	\$100,000.00	\$0.
04/23/77	M	Police Officer	\$56,076.80	\$57,000.00	\$114,000.
06/13/65	M	Maintenance Aide	\$34,132.80	\$35,000.00	\$0.
07/16/85	F	Library Technician	\$20,906.34		\$0.
02/28/63	<u>.</u>	Fiscal Technician III	\$40,560.00	\$41,000.00	\$41,000.
04/26/57	M	Utility Technician	\$48,235.20	\$49,000.00	\$0.
07/02/51	F	Library Director	\$93,932.80	\$94,000.00	\$0.
02/15/54	<u> </u>	City Treasurer	\$83,033.60	\$84,000.00	\$0.
12/24/60	M	Grounds Division Superintendent	\$83,033.60	\$84,000.00	\$168,000.
06/08/72	M	Road Crew Supervisor	\$49,441.60	\$50,000.00	\$0.
11/17/47	[**	Appraisal Technician	\$33,618.00	\$34,000.00	\$68,000.
04/04/56	<u>'</u> М	Maintenance Technician	\$40,560.00	\$41,000.00	\$0.
09/13/76	M	Firefighter	\$50,887.20	\$51,000.00	\$102,000.
08/18/77	M	Firefighter	\$47,261.76	\$48,000.00	\$0.
10/20/54	M	Engineering Technician II	\$48,235.20	\$49,000.00	\$0.
08/27/47	F	Library Technician	\$19,517.68	Ψ+0,000.00	\$0.
07/14/71	M	Water Distribution Supervisor	\$51,937.60	\$52,000.00	\$0.
10/12/64	F	Utility Customer Service Representative	\$34,132.80	\$35,000.00	\$0.
06/08/71	г М	Police Sergeant	\$66,248.00	\$67,000.00	\$0.
07/11/73	M	Firefighter	\$47,261.76	\$48,000.00	\$0.
01/26/73	M	Fire Captain	\$63,554.40	\$64,000.00	\$64,000.
	F F	Parking Enforcement Officer	\$29,723.20	\$30,000.00	\$0.
03/15/72 04/29/61	<u> </u>	Records Supervisor	\$49,441.60	\$50,000.00	\$50,000.
04/29/61	M M	Deputy City Solicitor	\$80,995.20	\$81,000.00	\$0.
			\$59,051.20	\$60,000.00	\$120,000.
09/23/57	M M	Assistant Life Safety Officer	\$54,796.56	\$55,000.00	\$110,000.
03/16/64		Firefighter/Paramedic	\$56,076.80	\$57,000.00	\$57,000.
07/31/65	<u> </u>	Police Officer	\$44,782.40	\$45,000.00	\$90,000.
06/06/65	M	Carpenter Plant Operator	\$44,782.40	\$45,000.00	\$0,000. \$0.
04/10/55	<u>M</u>	Water Treatment Plant Operator	\$45,905.60	\$46,000.00	\$0.
07/17/52	F	Police Dispatcher		\$57,000.00	\$0.
12/07/65	M	Police Officer	\$56,076.80	Φ07,000.00	φυ. \$0.
11/18/49	<u>M</u>	Parking Enforcement Officer	\$17,322.24	\$24 AAA AA	\$31,000
07/02/77	M	Laborer/Truck Driver	\$30,160.00	\$31,000.00 \$76,000.00	\$31,000. \$76,000.
04/06/52	M	Deputy Assessor	\$75,212.80	\$40,000.00	\$40,000.
12/08/58	F	Administrative Technician II	\$39,582.40		·····
08/02/72	M	Firefighter	\$43,876.56	\$44,000.00	\$44,000
08/30/80	M	Police Officer	\$52,915.20	\$53,000.00	\$106,000 \$0
09/20/77	M	Senior Maintenance Aide	\$34,132.80	\$35,000.00	\$0 \$78,000
08/13/66	<u> </u>	Meter Technician	\$38,604.80	\$39,000.00	\$78,000
12/13/68	F	Police Dispatcher	\$42,619.20	\$43,000.00	\$0

	Gender		Annual Salary	Basic	Voluntary
DOB	(M or F)	Job Title	as of 7/01/09	Term Life	Term Life
10/25/50	M	Fleet Manager	\$75,212.80	\$76,000.00	\$0.00
01/09/60	F	Legal Secretary	\$22,815.00	<b>V.O.,000.00</b>	\$0.00
01/29/51	F	Adult Services Manager	\$66,476.80	\$67,000.00	\$0.00
09/04/64	M	Police Lieutenant	\$76,585.60	\$77,000.00	\$0.00
07/10/85	M	Laborer/Truck Driver	\$30,929.60	\$31,000.00	\$0.00
08/11/82	M	Police Officer	\$49,920.00	\$50,000.00	\$100,000.00
04/12/63	M	Senior Maintenance Aide	\$37,689.60	\$38,000.00	\$0.00
04/12/03	M	Police Officer	\$56,076.80	\$57,000.00	\$57,000.00
05/23/48	F	Library Technician	\$39,955.50	\$40,000.00	\$0.00
08/25/77	M	Fire Dispatcher	\$37,848.72	\$38,000.00	\$76,000.00
01/22/53	M N	Automotive Body Repair Technician	\$44,782.40	\$45,000.00	\$0.00
05/28/53	M	Senior Maintenance Aide	\$38,604.80	\$39,000.00	\$0.00
	F F		\$32,510.40	\$33,000.00	\$33,000.00
09/02/49		Municipal CSR	\$54,796.56	\$55,000.00	\$0.00
06/13/69	M	Firefighter/Paramedic	\$43,876.56	\$44,000.00	\$0.00
01/15/85	M	Firefighter	\$40,560.00	\$41,000.00	\$82,000.00
05/16/57	F	Purchasing Agent	\$77,105.60	\$78,000.00	\$0.00
05/11/54	M	Traffic Engineer	<u> </u>	\$84,000.00	\$168,000.00
12/18/62	M	Highway & Utilities Division Superintendent	\$83,033.60	\$64,000.00	\$0.00
12/14/67	M	Paramedic Fire Lieutenant	\$63,554.40	\$49,000.00	\$98,000.00
12/09/71	M	Lead Dispatcher	\$48,441.12	\$57,000.00	\$114,000.00
03/24/70	F	Police Officer	\$56,076.80		\$0.00
02/06/62	F	Administrative Specialist II	\$44,782.40	\$45,000.00	\$0.00
12/13/63	M	Firefighter	\$52,153.92	\$53,000.00	\$0.00 \$0.00
09/13/75	M	Firefighter	\$49,664.16	\$50,000.00	\$0.00
10/06/78	M	Firefighter	\$39,748.80	\$40,000.00	\$0.00
06/01/71	M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
06/05/52	F	Administrative Specialist I	\$42,619.20	\$43,000.00 \$34,000.00	\$0.00
07/17/70	M	Fiscal Technician II	\$33,280.00	\$48,000.00	\$96,000.00
02/23/82	M	Firefighter	\$47,261.76		\$90,000.00
06/28/64	<u>M</u>	Fire Lieutenant	\$53,464.32	\$54,000.00	\$55,000.00 \$55,000.00
02/11/64	M	Firefighter/Paramedic	\$54,796.56	\$55,000.00 \$46,000.00	\$55,000.00
11/01/65	F	Cemetery Administrator	\$45,905.60		\$57,000.00
12/12/67	M	Police Officer	\$56,076.80	\$57,000.00	\$90,000.00
01/14/59	M	Deputy Fire Chief	\$89,398.40	\$90,000.00 \$57,000.00	\$57,000.00
10/08/75	M	Police Officer	\$56,076.80		
10/26/65	<u> </u>	Police Lieutenant	\$72,238.40	\$73,000.00	\$73,000.00
06/10/74	<u>M</u>	Battalion Chief	\$68,424.72	\$69,000.00	\$138,000.00
07/08/86	M	Police Officer	\$41,912.00	\$42,000.00	\$0.00
06/19/61	M	Water Treatment Plant Operator	\$44,782.40	\$45,000.00	\$45,000.00
01/17/75	F	Parking Enforcement Officer	\$32,468.80	\$33,000.00	\$0.00
02/02/60	M	Dir Office of Management & Budget	\$83,033.60	\$84,000.00	\$168,000.00
05/19/74	M	Engineering Technician I	\$42,619.20	\$43,000.00	\$0.00
01/15/62	M	Laborer/Truck Driver	\$30,160.00	\$31,000.00	\$62,000.00
11/06/60	F	Administrative Specialist I	\$24,382.80	Ap. 1.000.00	\$0.00
01/03/66	M	Fire Lieutenant	\$60,496.80	\$61,000.00	\$0.00
05/22/60	<u> </u>	Library Technician	\$21,963.76		\$0.00
02/06/60	M	Police Lieutenant	\$76,585.60	\$77,000.00	\$154,000.00
08/26/79	F	Human Resource Program Administrator	\$61,734.40	\$62,000.00	\$124,000.00

	Gender		Annual Salary	Basic	Voluntary
_DOB	(M or F)	Job Title	as of 7/01/09	Term Life	Term Life
08/26/83	M	Firefighter	\$40,753.44	\$41,000.00	\$0.00
06/06/74	M	Police Officer	\$58,884.80	\$59,000.00	\$118,000.00
06/27/63	F	Administrative Technician II	\$19,331.00		\$0.00
10/10/56	F	Administrative Specialist II	\$36,774.40	\$37,000.00	\$37,000.00
08/24/69	M	Paramedic Fire Lieutenant	\$57,570.24	\$58,000.00	\$58,000.00
01/22/69	M	Wastewater Maintenance Supervisor	\$60,236.80	\$61,000.00	\$61,000.00
02/13/56	F	Police Dispatcher	\$34,429.20		\$0.00
06/17/67	M	Buildings and Grounds Supervisor	\$44,782.40	\$45,000.00	\$0.00
11/28/84	F	Police Officer	\$44,408.00	\$45,000.00	\$0.00
04/28/54	M	City Prosecutor	\$96,283.20	\$97,000.00	\$0.00
06/18/53	J**	Laboratory Technician II	\$51,937.60	\$52,000.00	\$52,000.00
09/12/77	· ·	Administrative Technician II	\$17,671.68		\$0.00
11/18/71	<u>.</u> М	Fire Lieutenant	\$60,496.80	\$61,000.00	\$0.00
11/03/80	F	Systems Administrator	\$49,441.60	\$50,000.00	\$0.00
05/31/57	M	Laboratory Manager	\$69,867.20	\$70,000.00	\$140,000.00
06/02/72	M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
04/01/81	M	Firefighter	\$40,753.44	\$41,000.00	\$0.00
07/12/54	M	Battalion Chief	\$73,710.00	\$74,000.00	\$0.00
06/10/60	M	Maintenance Aide	\$35,859.20	\$36,000.00	\$0.00
05/05/66	M	Police Lieutenant	\$76,585.60	\$77,000.00	\$0.00
11/30/65	F	Lab & IPP Tech	\$40,560.00	\$41,000.00	\$82,000.00
08/31/48	F F	Library Assistant II	\$34,476.00	\$35,000.00	\$0.00
10/21/64	M	Police Officer	\$56,076.80	\$57,000.00	\$57,000.00
09/20/82	M	Firefighter	\$43,876.56	\$44,000.00	\$44,000.00
11/30/69	M	Police Sergeant	\$62,420.80	\$63,000.00	\$126,000.00
12/02/85	F	Police Dispatcher	\$19,968.00	<del></del>	\$0.00
01/14/66	M	Deputy Police Chief	\$89,398.40	\$90,000.00	\$180,000.00
10/05/49	F	Administrative Technician II	\$36,192.00	\$37,000.00	\$0.00
02/16/73	<u>.</u> M	Firefighter	\$49,664.16	\$50,000.00	\$100,000.00
06/26/72	M	Fire Dispatcher	\$41,787.20	\$42,000.00	\$84,000.00
11/04/79	F	Administrative Specialist II	\$34,985.60	\$35,000.00	\$0.00
11/25/60	l M	Laborer/Truck Driver	\$30,160.00	\$31,000.00	\$62,000.00
08/12/65	M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
11/21/70	M	Firefighter	\$50,887.20	\$51,000.00	\$0.00
04/10/75	M	Firefighter	\$44,968.56	\$45,000.00	\$90,000.00
02/01/71	M	Police Sergeant	\$62,420.80	\$63,000.00	\$126,000.00
03/11/68	M	Police Officer	\$58,884.80	\$59,000.00	\$118,000.00
03/11/08	F	Fiscal Supervisor	\$49,441.60	\$50,000.00	\$50,000.00
11/09/74		Police Dispatcher	\$38,604.80	\$39,000.00	\$0.00
07/01/68	M	Firefighter/Paramedic	\$54,796.56	\$55,000.00	\$0.00
10/13/79	M	Parking Enforcement Officer	\$27,996.80	\$28,000.00	\$56,000.00
04/28/55	M	Fire Captain -Communications Supervisor	\$63,585.60	\$64,000.00	\$0.00
06/30/66		Police Officer	\$49,920.00	\$50,000.00	\$0.00
07/04/85	M	Police Officer	\$44,408.00	\$45,000.00	\$0.00
07/04/65	M	Equipment Operator II	\$38,604.80	\$39,000.00	\$0.00
11/26/75	M	GIS Analyst	\$49,441.60	\$50,000.00	\$100,000.00
08/14/66	M M	Firefighter	\$52,153.92	\$53,000.00	\$106,000.00
1	1VI	Fiscal Technician III	\$42,619.20	\$43,000.00	\$0.00
04/12/45	<u> </u>	Trisual receillician in	<u> </u>	φ-το,τοσο.σοι	Ψ0.00

	Condor		Annual Salary	Basic	Voluntary
DOB	Gender (M or F)	Job Title	as of 7/01/09	Term Life	Term Life
11/26/72	M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
09/09/66	M	Firefighter	\$50,887.20	\$51,000.00	\$102,000.00
07/22/46	M	Automotive Mechanic II	\$44,782.40	\$45,000.00	\$0.00
11/07/52	F	Administrative Assistant	\$45,905.60	\$46,000.00	\$0.00
02/09/67	E	Fire Dispatcher	\$40,753.44	\$41,000.00	\$0.00
04/02/69	M	Firefighter	\$44,968.56	\$45,000.00	\$45,000.00
05/17/52	M	Laborer/Truck Driver	\$33,280.00	\$34,000.00	\$0.00
12/11/77	F	Police Officer	\$56,076.80	\$57,000.00	\$0.00
02/23/64	M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
05/26/55	M	Equipment Operator III	\$41,579.20	\$42,000.00	\$0.00
11/19/82	M	Firefighter/Paramedic	\$43,876.56	\$44,000.00	\$0.00
06/14/78	M	Firefighter	\$50,887.20	\$51,000.00	\$0.00
08/15/60	F	Systems Analyst II	\$77,105.60	\$78,000.00	\$0.00
02/24/63	<u>'</u> М	City Engineer	\$96,283.20	\$97,000.00	\$194,000.00
08/10/61	M	Utility Mechanic	\$50,668.80	\$51,000.00	\$0.00
05/28/80	M	Fire Lieutenant	\$54,796.56	\$55,000.00	\$110,000.00
06/02/72	M	Fire Lieutenant	\$62,003.76	\$63,000.00	\$0.00
06/02/12	M	Purchasing Manager	\$77,105.60	\$78,000.00	\$0.00
03/16/77	M	Police Officer	\$47,091.20	\$48,000.00	\$0.00
03/10/7/	M M	Laborer/Truck Driver	\$34,132.80	\$35,000.00	\$0.00
12/20/64	M	EMS Professional Standards Officer	\$71,614.40	\$72,000.00	\$72,000.00
	M	Code Administrator	\$79,040.00	\$80,000.00	\$0.00
07/12/50	M M	Police Officer	\$44,408.00	\$45,000.00	\$0.00
11/30/74	F IVI	Recreation Assistant	\$39,955.50	\$40,000.00	\$0.00
06/06/53	<u> </u>	Controller	\$71,614.40	\$72,000.00	\$0.00
11/04/59	M r		\$39,748.80	\$40,000.00	\$80,000.00
10/20/83	M	Firefighter Firefighter/Paramedic	\$53,464.32	\$54,000.00	\$0.00
12/04/73	M	Police Officer	\$56,076.80	\$57,000.00	\$57,000.00
05/23/73 07/19/80	<u>  171</u>   F	Fiscal Supervisor	\$39,582.40	\$40,000.00	\$0.00
	M F	Water Treatment Plant Operations Supervisor	\$50,668.80	\$51,000.00	\$0.00
03/18/54	M	Paramedic Fire Lieutenant	\$63,554.40	\$64,000.00	\$0.00
03/29/66	F IVI	Municipal CSR	\$36,774.40	\$37,000.00	\$0.00
09/12/55	<u> </u>		\$40,753.44	\$41,000.00	\$0.00
02/11/86	M M	Firefighter	\$47,261.76	\$48,000.00	\$0.00
11/02/65	j jvi F	Firefighter Fiscal Supervisor	\$42,619.20	\$43,000.00	\$0.00
05/16/58		WWTP Operator I	\$40,560.00	\$41,000.00	\$41,000.00
06/07/57	M	Parking Enforcement Officer	\$31,532.80	\$32,000.00	\$0.00
01/17/64		Engineering Aide	\$38,604.80	\$39,000.00	\$0.00
10/28/52	M		\$64,334.40	\$65,000.00	\$130,000.00
06/26/73	M	Police Sergeant	\$32,510.40	\$33,000.00	\$66,000.00
02/02/73	M	Laborer/Truck Driver	\$49,441.60	\$50,000.00	\$0.00
08/23/47	M	Highway Systems Supervisor	\$49,441.60	\$50,000.00	\$0.00
12/14/56	. M	Engineering Technician II Laborer/Truck Driver	\$30,160.00	\$31,000.00	\$0.00
11/10/55	M		\$30,180.00	\$39,000.00	\$39,000.00
06/26/59	M	Meter Technician	\$44,968.56	\$45,000.00	\$90,000.00
08/27/61	M	Firefighter	\$33,280.00	\$34,000.00	\$0.00
06/10/59	M	Laborer/Truck Driver	\$39,582.40	\$40,000.00	\$0.00
01/04/59	F	Fiscal Technician II	\$47,091.20	\$48,000.00	\$0.00
05/11/70	F	Police Officer	ψ <del>4</del> 1,081.20	μ-τυ,υυυ.υυ]	Ψ0.00

	Gender		Annual Salary	Basic	Voluntary
DOB	(M or F)	Job Title	as of 7/01/09	Term Life	Term Life
08/20/85	M	Police Officer	\$41,912.00	\$42,000.00	\$42,000.00
10/04/66	М	Fire Dispatcher	\$35,140.56	\$36,000.00	\$0.00
05/19/53	F	Children's Services Manager	\$57,324.80	\$58,000.00	\$0.00
07/30/67	F	Executive Assistant	\$48,235.20	\$49,000.00	\$49,000.00
05/06/66	F	Administrative Specialist II	\$23,197.20		\$0.00
07/03/46	F	Administrative Specialist I	\$36,774.40	\$37,000.00	\$0.00
03/26/69	M	Paramedic Fire Lieutenant	\$57,570.24	\$58,000.00	\$0.00
04/26/70	М	Fire Captain	\$66,764.88	\$67,000.00	\$0.00
03/30/70	М	Engineering Technician II	\$45,905.60	\$46,000.00	\$46,000.00
03/29/79	М	Police Dispatcher	\$37,689.60	\$38,000.00	\$0.00
11/21/74	М	Senior Maintenance Aide	\$33,280.00	\$34,000.00	\$0.00
01/01/66	F	Fiscal Supervisor	\$40,560.00	\$41,000.00	\$82,000.00
10/08/68	Μ	Police Lieutenant	\$76,585.60	\$77,000.00	\$77,000.00
01/08/67	M	Police Officer	\$56,076.80	\$57,000.00	\$114,000.00
03/02/58	F	Director of Real Estate Assessment	\$93,932.80	\$94,000.00	\$0.00
07/05/72	М	Network Engineer	\$58,760.00	\$59,000.00	\$0.00
10/14/69	M	Police Sergeant	\$66,248.00	\$67,000.00	\$67,000.00
06/25/54	М	Maintenance Aide	\$35,859.20	\$36,000.00	\$0.00
09/02/68	F	Deputy City Clerk	\$48,235.20	\$49,000.00	\$0.00
09/10/70	M	Firefighter	\$50,887.20	\$51,000.00	\$0.00
05/04/56	М	Utility Technician	\$48,235.20	\$49,000.00	\$0.00
02/26/76	M	Life Safety Officer	\$65,166.40	\$66,000.00	\$0.00
07/20/63	M	Laborer/Truck Driver	\$30,160.00	\$31,000.00	\$62,000.00
05/17/44	F	Fiscal Technician II	\$15,080.00		\$0.00
08/15/54	М	Engineering Technician I	\$43,680.00	\$44,000.00	\$44,000.00
06/23/56	F	Library Assistant II	\$34,476.00	\$35,000.00	\$35,000.00
10/18/57	М	Systems Analyst I	\$61,734.40	\$62,000.00	\$0.00
03/30/71	М	Equipment Operator II	\$36,774.40	\$37,000.00	\$37,000.00
01/03/54	М	Firefighter	\$52,153.92	\$53,000.00	\$0.00
10/21/49	F	Fiscal Technician III	\$24,382.80	\$25,000.00	\$0.00
09/21/53	F	Automotive Parts Technician	\$42,619.20	\$43,000.00	\$0.00
08/31/61	М	Zoning Administrator	\$63,294.40	\$64,000.00	\$0.00
06/06/63	М	Maintenance Aide	\$35,859.20	\$36,000.00	\$36,000.00
06/26/77	M	Assistant for Special Projects	\$83,033.60	\$84,000.00	\$0.00
04/29/64	M	Civil Engineer/Project Manager	\$55,931.20	\$56,000.00	\$0.00
12/03/70	М	Automotive Mechanic II	\$43,680.00	\$44,000.00	\$0.00
08/16/67	М	Battalion Chief	\$70,150.08	\$71,000.00	\$71,000.00
01/03/55	М	Engineering Technician I	\$43,680.00	\$44,000.00	\$0.00
05/23/48	F	Human Services Director	\$89,398.40	\$90,000.00	\$0.00
01/19/78	М	Senior Maintenance Aide	\$35,859.20	\$36,000.00	\$0.00
11/23/58	М	Senior Maintenance Aide	\$37,689.60	\$38,000.00	\$76,000.00
08/11/60	М	Fire Captain	\$68,424.72	\$69,000.00	\$0.00
08/17/54	M	Equipment Operator III	\$41,579.20	\$42,000.00	\$42,000.00
03/18/84	F	Police Officer	\$47,091.20	\$48,000.00	\$0.00
08/05/60	М	Maintenance Aide	\$30,160.00	\$31,000.00	\$0.00
10/05/69	M	Police Officer	\$56,076.80	\$57,000.00	\$114,000.00
11/17/63	M	Solid Waste Manager	\$63,294.40	\$64,000.00	\$0.00
12/10/68	F	Human Resource Coordinator	\$40,560.00	\$41,000.00	\$0.00
11/29/58	M	Fire Alarm/traffic Signal Supervisor	\$60,528.00	\$61,000.00	\$122,000.00

	Gender		Annual Salary	Basic	Voluntary
DOB	(MorF)	Job Title	as of 7/01/09	Term Life	Term Life
03/07/59	M	Water Treatment Plant Operator	\$43,680.00	\$44,000.00	\$0.00
06/24/49	M	City Planner	\$93,932.80	\$94,000.00	\$0.00
07/20/84	F	Legal Secretary	\$18,287.10		\$0.00
11/30/73	M	Maintenance Aide	\$30,160.00	\$31,000.00	\$0.00
05/07/73	M	Police Officer	\$56,076.80	\$57,000.00	\$114,000.00
10/26/59	M	Field Maintenance Spec	\$37,689.60	\$38,000.00	\$0.00
12/17/80	M	Police Officer	\$41,912.00	\$42,000.00	\$84,000.00
05/06/61	F	Welfare Case Technician	\$43,036.50	\$44,000.00	\$0.00
12/15/73	M	Laborer/Truck Driver	\$30,160.00	\$31,000.00	\$62,000.00
02/10/75	M	Police Officer	\$56,076.80	\$57,000.00	\$0.00
02/26/61	M	Water Meter Maintenance Supervisor	\$53,227.20	\$54,000.00	\$0.00
09/17/62	M	Police Lieutenant	\$76,585.60	\$77,000.00	\$0.00
03/01/66	-	GIS Coordinator	\$63,294.40	\$64,000.00	\$128,000.00
			\$22,499,304	\$22,070,000	\$14,008,000
	331		(this includes		
	115		PPT salaries)	419	158